



# **SERVING**

## **How Has God Shaped Me?**

## Job 10:8 (GNT)

Your hands **formed** and **shaped** me.

Tú **me hiciste** con tus propias manos;  
tú me diste **forma**.

## **Psalms 139:14-16 (TLB)**

Thank you for making me so wonderfully complex! It is amazing to think about. Your workmanship is marvelous—and how well I know it. <sup>15</sup> You were there while I was being formed in utter seclusion!

¡Te alabo porque soy una creación admirable! ¡Tus obras son maravillosas, y esto lo sé muy bien!

<sup>15</sup> Mis huesos no te fueron desconocidos cuando en lo más recóndito era yo formado, cuando en lo más profundo de la tierra era yo entretejido.

## **Psalms 139:14-16 (TLB)**

<sup>16</sup> You saw me before I was born and scheduled each day of my life before I began to breathe. Every day was recorded in your book!

<sup>16</sup> Tus ojos vieron mi cuerpo en gestación: todo estaba ya escrito en tu libro; todos mis días se estaban diseñando, aunque no existía uno solo de ellos.

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3. I am WONDERFULLY COMPLEX.

## Romans 9:20-21 (NIV)

But who are you, O man, to talk back to God? "Shall what is formed say to Him who formed it, 'Why did you make me like this?'" <sup>21</sup> Does not the potter have the right to make out of the same lump of clay some pottery for noble purposes and some for common use?

Respondo: ¿Quién eres tú para pedirle cuentas a Dios? «¿Acaso le dirá la olla de barro al que la modeló: “¿Por qué me hiciste así?” » <sup>21</sup> ¿No tiene derecho el alfarero de hacer del mismo barro unas vasijas para usos especiales y otras para fines ordinarios?



**Your Shape Is Determined by Several Factors**

# 1 Corinthians 12:4-7 (GNT)

There are different kinds of spiritual gifts, but the same Spirit gives them. <sup>5</sup> There are different ways of serving, but the same Lord is served. <sup>6</sup> There are different abilities to perform service, but the same God gives ability to all for their particular service.

Ahora bien, hay diversos dones, pero un mismo Espíritu. <sup>5</sup> Hay diversas maneras de servir, pero un mismo Señor. <sup>6</sup> Hay diversas funciones, pero es un mismo Dios el que hace todas las cosas en todos. <sup>7</sup> A cada uno se le da una manifestación especial del Espíritu para el bien de los demás.

**S.H.A.P.E.**

**MY S.H.A.P.E. WILL DETERMINE MY MINISTRY.**

# **S**piritual Gifts

**WHAT AM I GIFTED TO DO?**

## **1 Corinthians 7:7 (NIV)**

But each man has his own gift from God;  
one has this gift, another has that.

No obstante, cada uno tiene de Dios su propio don:  
este posee uno; aquel, otro.

# **H**heart

**WHAT DO I LOVE TO DO?**

## Philippians 2:13 (NIV)

For God is working in you, giving you the desire and the power to do what pleases Him.

pues Dios es quien produce en ustedes tanto el querer como el hacer para que se cumpla su buena voluntad.



# **Ailities**

**WHAT NATURAL ABILITIES DO I HAVE?**

# **1 Corinthians 12:6** (GNT)

There are different abilities to perform service.

Hay diversas funciones

## Exodus 31:3 (Ncv)

I [God] have given him the skill, ability, and knowledge to do all kinds of work.

y lo he llenado del Espíritu de Dios, de sabiduría, inteligencia y capacidad creativa

## **2 Corinthians 3:5 (NIV)**

Our competence comes from God.

Nuestra capacidad viene de Dios.

# **Personality**

**WHERE DOES MY PERSONALITY BEST SUIT ME TO SERVE?**

## **1 Corinthians 2:11** (TLB)

No one can really know what anyone else is thinking or what he is really like except that person himself.

En efecto, ¿quién conoce los pensamientos del ser humano sino su propio espíritu que está en él?

# **E**xperiences

**WHAT EXPERIENCES HAVE I HAD?**

## **Ecclesiastes 2:24 (NIV)**

A man can do nothing better than to eat and drink and find satisfaction in his work. This too, I see, is from the hand of God.

Nada hay mejor para el hombre que comer y beber, y llegar a disfrutar de sus afanes. He visto que también esto proviene de Dios,



*Your ministry will be most effective and fulfilling when you are using your **gifts** and **abilities** in the area of your **heart's desire** in a way that best expresses your **personality** and **experience**!*

# **What Does the Bible Say about Spiritual Gifts?**

# **1 Corinthians 12:1 (NIV)**

Now about spiritual gifts, brothers,  
I do not want you to be ignorant.

En cuanto a los dones espirituales, hermanos,  
quiero que entiendan bien este asunto.

## **Spiritual Gift**

A special ability, given by the Holy Spirit to every believer at their conversion, to be used to minister to others and therefore build up the body of Christ.

# 10 Truths about Spiritual Gifts

1. Only BELIEVERS have spiritual gifts.

## **1 Corinthians 2:14 (NIV)**

The man without the Spirit does not accept the things that come from the Spirit of God, for they are foolishness to him, and he cannot understand them, because they are spiritually discerned.

El que no tiene el Espíritu no acepta lo que procede del Espíritu de Dios, pues para él es locura. No puede entenderlo, porque hay que discernirlo espiritualmente.

# 10 Truths about Spiritual Gifts

1. Only BELIEVERS have spiritual gifts.
2. Every Christian has at least ONE SPIRITUAL gift.

## **1 Corinthians 7:7 (ESV)**

I wish that all were as I myself am. But each has his own gift from God, one of one kind and one of another.

El que no tiene el Espíritu no acepta lo que procede del Espíritu de Dios, pues para él es locura. No puede entenderlo, porque hay que discernirlo espiritualmente.



# 10 Truths about Spiritual Gifts

1. Only BELIEVERS have spiritual gifts.
2. Every Christian has at least ONE SPIRITUAL gift.
3. No one receives ALL OF the gifts.

# 1 Corinthians 12:27-28 (NIV)

Now you are the body of Christ, and each one of you is a part of it. <sup>28</sup> And in the church God has appointed first of all apostles, second prophets, third teachers, then workers of miracles, also those having gifts of healing, those able to help others, those with gifts of administration, and those speaking in different kinds of tongues.

Ahora bien, ustedes son el cuerpo de Cristo, y cada uno es miembro de ese cuerpo. <sup>28</sup> En la iglesia Dios ha puesto, en primer lugar, apóstoles; en segundo lugar, profetas; en tercer lugar, maestros; luego los que hacen milagros; después los que tienen dones para sanar enfermos, los que ayudan a otros, los que administran y los que hablan en diversas lenguas.

# 10 Truths about Spiritual Gifts

1. Only BELIEVERS have spiritual gifts.
2. Every Christian has at least ONE SPIRITUAL gift.
3. No one receives ALL OF the gifts.
4. No single gift is given to EVERYONE.

# 10 Truths about Spiritual Gifts

1. Only BELIEVERS have spiritual gifts.
2. Every Christian has at least ONE SPIRITUAL gift.
3. No one receives ALL OF the gifts.
4. No single gift is given to EVERYONE.
5. You can't EARN a spiritual gift.

## **Ephesians 4:7 (NIV)**

But to each one of us grace has been given  
as Christ apportioned it.

Pero a cada uno de nosotros se nos ha dado gracia  
en la medida en que Cristo ha repartido los dones.

# 10 Truths about Spiritual Gifts

6. The HOLY SPIRIT decides what gifts I get.

# **1 Corinthians 12:11 (NIV)**

All these are the work of one and the same Spirit, and He distributes them to each one, just as He determines.

Todo esto lo hace un mismo y único Espíritu, quien reparte a cada uno según él lo determina.

# 10 Truths about Spiritual Gifts

6. The HOLY SPIRIT decides what gifts I get.
7. The gifts I'm given are PERMANENT.



## **Romans 11:29** (ESV)

For the gifts and the calling of God are irrevocable.

porque las dádivas de Dios son irrevocables,  
como lo es también su llamamiento.

# 10 Truths about Spiritual Gifts

6. The HOLY SPIRIT decides what gifts I get.
7. The gifts I'm given are PERMANENT.
8. I am to DEVELOP the gifts that God gives me.

# 1 Timothy 4:14 (AMP)

Do not neglect the spiritual gift within you, [that special endowment] which was intentionally bestowed on you [by the Holy Spirit] through prophetic utterance when the elders laid their hands on you [at your ordination].

Ejercita el don que recibiste mediante profecía, cuando los ancianos te impusieron las manos.

# 10 Truths about Spiritual Gifts

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8. I am to DEVELOP the gifts that God gives me.
9. It's a sin to WASTE the gifts God gives me.

# 1 Corinthians 4:2 (TLB)

Now the most important thing about a servant is that he does just what his master tells him to.

Ahora bien, a los que reciben un encargo se les exige que demuestren ser dignos de confianza.

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9. It's a sin to WASTE the gifts God gives me.
10. Using my gifts HONORS God and EXPANDS me.

## **John 15:8** (ESV)

By this My Father is glorified, that you bear much fruit and so prove to be My disciples.

Mi Padre es glorificado cuando ustedes dan mucho fruto y muestran así que son mis discípulos.



# The Purpose of Spiritual Gifts



**1. Not for my benefit, but FOR THE BENEFIT OF OTHERS.**

## **1 Peter 4:10** (GNT)

Each one, as a good manager of God's different gifts, must use for the good of others the spiritual gift he has received from God.

Cada uno ponga al servicio de los demás el don que haya recibido, administrando fielmente la gracia de Dios en sus diversas formas.

# 1 Corinthians 12:7 (TLB)

The Holy Spirit displays God's power through each of us as a means of helping the entire church.

A cada uno se le da una manifestación especial del Espíritu para el bien de los demás.

**1. Not for my benefit, but FOR THE BENEFIT OF OTHERS.**

**2. To produce MATURITY and HARMONY in your church family.**

## **Ephesians 4:11-14 (NIV)**

Now these are the gifts Christ gave to the church: the apostles, the prophets, the evangelists, and the pastors and teachers.<sup>12</sup> Their responsibility is to equip God's people to do His work and build up the church, the body of Christ.

Él mismo constituyó a unos, apóstoles; a otros, profetas; a otros, evangelistas; y a otros, pastores y maestros,<sup>12</sup> a fin de capacitar al pueblo de Dios para la obra de servicio, para edificar el cuerpo de Cristo.

## Ephesians 4:11-14 (NIV)

<sup>13</sup> This will continue until we all come to such unity in our faith and knowledge of God's Son that we will be mature in the Lord, measuring up to the full and complete standard of Christ.

<sup>13</sup> De este modo, todos llegaremos a la unidad de la fe y del conocimiento del Hijo de Dios, a una humanidad perfecta que se conforme a la plena estatura de Cristo.

## **Ephesians 4:11-14 (NIV)**

<sup>14</sup> Then we will no longer be immature like children. We won't be tossed and blown about by every wind of new teaching. We will not be influenced when people try to trick us with lies so clever they sound like the truth.

<sup>14</sup> Así ya no seremos niños, zarandeados por las olas y llevados de aquí para allá por todo viento de enseñanza y por la astucia y los artificios de quienes emplean artimañas engañosas.



# **Cautions about Spiritual Gifts**



**Gifts are not to be confused with NATURAL ABILITIES.**

**Gifts are not to be confused with THE FRUIT OF THE SPIRIT.**

## Galatians 5:22-23 (NIV)

But the fruit of the Spirit is love, joy, peace,  
patience, kindness, goodness, faithfulness,  
<sup>23</sup> gentleness and self-control.

En cambio, el fruto del Espíritu es amor, alegría,  
paz, paciencia, amabilidad, bondad, fidelidad,  
<sup>23</sup> humildad y dominio propio.



**“ “FRUIT” SHOWS MY MATURITY.”**

**“ “GIFTS” SHOW MY MINISTRY.”**

Be aware of the “GIFT PROJECTION” tendency.

**Our gifts do not make us SUPERIOR to others.**